

Notice n. ° 3863/2022 of Diário da República, 2.ª Série

(Published in “Público” newspaper on 24/02/2022)

Open procedure for the recruitment of one (1) Auxiliary Researcher, under private law, for a scientific research career, in the Biomedicine Area, with experience in Oncology and Nanomedicine research.

In accordance with articles 7 and 9 of Regulation N.º 393/2018 of 28th June, (Regulation on careers, recruitment and employment contracts of researchers under private law of NOVA University of Lisbon (Diário da República, 2nd series, N.º 123, of 28th June) and Rectoral Order N.º 8272 /2020 of 26th August (Diário da República, 2nd series, N.º 166 of 26th August) of NOVA University of Lisbon, by delegation of powers, the Dean of NOVA Medical School, Professor Doctor Helena Cristina de Matos Canhão, makes it known that a documental application is open for a period of 15 working days, counting from the day immediately following the publication of this Notice in a media of national expansion, to fill one (1) vacancy in the category of Assistant Researcher, under private law, for the Scientific Area of Biomedicine, with relevant professional experience in Oncology and Nanomedicine research at NOVA Medical School of NOVA University of Lisbon.

The opening of the present procedure, as well the selection committee nomination, was authorized by rectoral order of November 25th, 2021.

The present procedure is documental, has an international character and is governed by the provisions contained in the articles 10.º to 12.º, 16.º, 18.º a 24.º, 26.º e 27.º of Scientific Research Career Act, as well as by Regulation on careers, recruitment and employment contracts of researchers under private law of Nova University of Lisbon, published by Regulation N.º 393/2018 (Diário da República, 2nd series, N.º 123, of 28th June).

In compliance with indent h) of article 9 of the Constitution, the Public Administration, as an employer, actively promotes a policy of equal opportunities between men and women in access to employment and professional advancement, scrupulously taking care to avoid all forms of discrimination.

I - Description of the work position:

The functional content of the Auxiliary Researcher is described in subparagraphs a) to e) of paragraph 1 and paragraph 4 of article 5 of the Scientific Research Career Act and should contribute to research in Oncology and Nanomedicine, Cancer Therapies and Genetics.

II - Admission requirements:

1. Comply with the requirements contained in Article 10 of Decree-Law N.º 124/1999 of April 20th, which approved the Act of the Scientific Research Career;
2. Hold a PhD degree in Biology for more than 5 (five) years;
3. Candidates must also have a significant curriculum in the area of Oncology and Nanomedicine and Cancer Therapies;
4. Candidates must be fluent in spoken and written Portuguese without any communication limitations in this language.

III - Other requirements:

1. Candidates must have a Degree in Biology;
2. Candidates must have a curriculum with vast experience of international and national research with scientific publications in reference journals in the field of Oncology and Nanomedicine;
3. Candidates must have an h index value (Scopus) equal to or greater than 30 (thirty) and have published, in the last 10 (ten) years, at least 65 (sixty-five) publications in international journals with scientific arbitration;
4. Applicants must have autonomous funding provided by international and national scientific entities;
5. Candidates must have a strong international and national scientific component.

IV - Workplace:

Faculdade de Ciências Médicas | NOVA Medical School | Universidade Nova de Lisboa, Campo Mártires da Pátria, 130, 1169-056 Lisboa – Portugal.

V - Application submission:

1. Candidates will present their application requests, preferably in digital format, in person at the Scientific Council of NOVA Medical School, located at Campo Mártires da Pátria, 130, 1169-085 Lisboa, or by mail, addressed to the Dean of NOVA Medical School.
2. The documents supporting the application must be submitted by the fifteenth working day, counting from the day following the publication of this Notice in a national expansion newspaper.

VI - Application instruction:

1. The application must be instructed by completing the respective application form, which is available online at <https://www.nms.unl.pt/pt-pt/NMS/Junte-se-%C3%A0-NMS/Recrutamento>, where the candidate should express his/her consent so that communications and notifications, within the scope of this tender procedure, can take place by email, indicating the respective electronic address.
2. The application process must be accompanied by the documentation indicated below, which must be presented in Portuguese or English, requiring fluency of Portuguese language:
 - a) Certificate attesting the Doctor's Degree obtained more than 5 years ago;
 - b) 3 copies, in digital format (pdf), of curriculum vitae candidate's, with an indication of the work carried out and published and the activities performed by the candidate, with regard to all functions that belong to researchers, with regard to its contribution to the development and evolution of the research areas for which the application is open;

- c) Declaration, under commitment, that if the jury chooses to request the documentation indicated in the previous paragraphs or any other scientific documentation mentioned in the candidate's curriculum vitae, in paper format, it must be delivered within 10 working days;
 - d) If the candidate does not have Portuguese nationality or is from a country where the official language is not Portuguese, the respective application process will include an internationally recognized certification of the domain of Portuguese language at a level that allows teaching in that language.
 - e) Candidates must organize their curriculum vitae in accordance with the system set out in point IX of this Notice.
3. Applications accompanied by the aforementioned documents mentioned in point 2 must be submitted within 15 working days, counting from the day immediately following the publication of this Notice in a national expansion newspaper.
 4. The lack of any supporting documents that cannot be supplied ex officio will determine the rejection of the application.

VII - Contract Duration

Indefinitely employment contract under private law.

VIII - Salary

Value corresponding to index 195, step 1, level 54 - €3,219.30, Auxiliary Researcher category in the scientific research career.

IX - Rating Criteria:

The criteria, indicators and weightings, approved by the Selection Committee, with a view to evaluating and ranking the candidates are as follows:

1. Quality of Scientific Work/Scientific Production (50%) - Quality and quantity of scientific production (extended articles in high-impact scientific journals with an IF greater than ten (10), books and communications by invitation and at conferences), expressed by the number and type of publications, for the recognition given to them by

the scientific community (translated in the quality of scientific journals and references made to it by other authors) and, when applicable, for the ability to translate the research results achieved applied to Oncology and NanoMedicine. Scientific internationalization component in renowned international institutions and an h index value (Scopus) equal to or greater than 30 (thirty). Submission of international patents;

2. Experience and Professional Training/Scientific Activity (35%): Quality and quantity of projects that fit the scientific strategy of the Research Units, in which it participated and the results obtained in them, giving relevance to the coordination of projects and participation in national and international networks; in evaluating the quality, the type of financing obtained for the project must be taken into account, that is, if the application was evaluated, which entity was responsible for the evaluation and the amount of financing (international and national) obtained in the various projects. Recognition and awarding of prizes by international scientific entities;
3. Contributions to scientific guidance activities (5%): Signs of international recognition of scientific leadership, for example, manifested through mentoring students and researchers, invitations to prestigious conferences, journal editorial boards or intervention as a reviewer in international journals and international funding assessor;
4. Participation in management bodies (5%): Leadership of research teams and creation of start-up companies in the area of Cancer Therapies, capable of generating and developing innovative technologies for biomedical and clinical application;
5. Service provision to the Community (5%): Pedagogical experience in the Integrated Master of Medicine in Genetics and participation in scientific dissemination activities and knowledge or technology transfer in Oncology and Nanomedicine, contributing to the university's mission.

X - Composition of the Selection Committee

Chairperson

Doctor Helena Cristina de Matos Canhão - Dean at NOVA Medical School - NOVA University of Lisbon

Committee members

Doctor José Alexandre de Gusmão Rueff Tavares – Full Professor at NOVA Medical School - NOVA University of Lisbon;

Doctor Fernando de Jesus Regateiro - Full Professor at Medicine School - University of Coimbra;

Doctor Manuel Diamantino Pires Bicho - Retired Full Professor at Medicine School - University of Lisbon;

Doctor Alberto Manuel Barros da Silva - Full Professor at Medicine School University of Porto;

Doctor Maria da Purificação Valenzuela Sampaio Tavares – Retired Full Professor at Dentists Medicine School - University of Porto;

Doctor Maria Cecília Lemos Pinto Estrela Leão - Emeritus Full Professor at Medicine School - University of Minho.

VII - Assessment of applications:

1. After the application deadline, the Selection Committee meets to assess and rank the candidates.
2. Based on the assessment of the curricula, their suitability to the scientific area where the recruitment procedure is open, the other tenders and the classifications assigned, according to the indicator criteria and weighting provided for in point IX above, each member presents a justified proposal for admission (classification equal to or greater than 50) or exclusion (final classification less than 50), in absolute merit, for each of the candidates, under the terms of article 27 of the Scientific Research Career Act.

3. Candidates who have a favourable proposal for the admission of most of the members of the selection committee are admitted to the recruitment procedure.
4. Determined the admitted candidates and based on the classifications referred to in point IX, each member presents a written opinion with the ordering of the admitted candidates.
5. The ordering of the admitted candidates is done by voting of the members, respecting the ordering presented in the opinion referred to in the previous number, in accordance with article 27 of the Scientific Research Career Act.
6. If any candidate is not admitted, they will be notified, to pronounce, under the terms of the Administrative Procedure Code.

NOVA Medical School of NOVA University of Lisbon, 04/02/2022 – The Dean,
Professor Helena Cristina de Matos Canhão.